

SAFETY & PROTECTION OF HEALTH AT WORK POLICY

as per ČSN ISO 45001

ZDAS, a.s.' top management, being aware of their liability towards their business partners, employees and the region, declares this Policy on Safety and Protection of Health at Work to ensure and maintain the standard of company's activity, in compliance with the principles of continuing improvement of the management system and the processes, incl. consistent preventive actions, with the aim to promote and implement the following fundamental principles:

- Raise the company employees' level of knowledge in and awareness of the principles of occupational safety system through targeted training and education.
- Create a working environment that is motivating and supporting all staff in their endeavour to work safely /no injuries/.
- Minimize risks and hazards that cause injury and work accidents.
- Minimize sources of deleterious factors within working environment that influence the occurrence of occupational diseases.
- Observe all relevant legislation and related regulations on the safety and protection of health at work, within all activities of the organisation.
- Prevent the occurrence of emergency situations in the company.
- Provide all employees an opportunity to be actively involved in decision-making of the safety and protection of health at work questions.

Žďár nad Sázavou
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